



Aboriginal Family Support Services Newsletter

September - October 2017

AFSS presents at 2017 SNAICC annual conference

Held in Canberra, SNAICC 2017 was a stark reminder that there's a long way to go to address the disproportionate numbers of Aboriginal children and young people being removed from family and placed in out of home care. According to Warren Guppy, AFSS Metropolitan Services Senior Manager, who has attended SNAICC Conferences since 2010, there was a very sobering, sad and frustrating feeling amongst conference participants that the rate of removal of Aboriginal children has increased and that it appears that State, Territory and Australian Governments are not doing enough to address the systemic issues that continue to see Aboriginal children and young people removed from family, community and culture.

AFSS presented on two occasions during the conference:

Redressing Causes of Removal - working closely with families to develop and deliver services that build the resilience and capacity of families to keep children at home - Redressing Causes of Removal - Holistic and Community-Based Family Support Services.

Presented by Charmayne Stenhouse and Eunice



Above: From left, Barbara Falla, Susan Richards, AFSS Foster Carer Vicki, Warren Guppy, AFSS Foster Carer Kerry-Ann, Charmayne Stenhouse and Eunice Bartlett enjoy the SNAICC conference dinner.

Bartlett, this presentation provided an opportunity for AFSS to showcase the excellent outcomes it has been achieving with Aboriginal families through the delivery of the Community Safety and Wellbeing suite of programs. Significant inroads have been made in working closely with families to ensure children and young people remain with family and community. In this sense, AFSS is addressing the causes of past removal and increasing the likelihood for a number of families to keep their children with them.

Connection to Culture - keeping children and young people in the out of home care system connected to their family, community and culture - Cultural Connections for Children in Out-of-Home Care.

Presented by Barb Falla and Charmayne Stenhouse, this presentation focused on the outcomes achieved over a 12 month period by AFSS' Cultural Officers who deliver the AFSS Connection to Culture program. Outcomes have included the development of Cultural Plans for 72 Aboriginal children and young people placed in an AFSS Residential Service or placed with an AFSS foster carer.

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Members are advised of the
Aboriginal Family Support
Services (AFSS)

ANNUAL GENERAL MEETING

Thursday 16 November 2017
11.00pm – 12.30pm
Training Room, 1st Floor
134 Waymouth Street, Adelaide
A light lunch will be provided

Please RSVP to Helen Laxton
Executive Support Officer
(08) 8205 1523 or
email helen.laxton@afss.com.au
by Monday 6 November 2017
for catering purposes.



A message from the Chief Executive

Staff, joined by some of AFSS' foster carers, were pleased to attend the annual SNAICC conference this year, and to be active participants, presenting on two separate occasions about AFSS' Community Safety and Wellbeing and Connection to Culture programs.

Congratulations to our presenters, Charmayne Stenhouse, Eunice Bartlett and Barbara Falla for the great job they did on the day.

We are now gearing up for our Annual General Meeting, which will be held in Adelaide this year on 16 November. You will find all the details on page 1 of this newsletter.

The Annual Report is in its final stages of production, and will be available at the AGM.

I encourage all community members to come along to the AGM to learn about our work during the 2016-17 financial year, and to become members of AFSS if you haven't already done so.

We are here to serve the Aboriginal children and families of South Australia, and your support as we undertake our vital work is greatly valued.

I look forward to seeing you there.



*Sharron Williams
Chief Executive*

AFSS presents at 2017 SNAICC annual conference

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Another highlight has been the convening of a significant Connection to Culture event at Tandanya on 4 August 2016 (coinciding with National Aboriginal and Torres Strait Islander Children's Day).

AFSS delegation to SNAICC 2017 included staff as well as a number of AFSS foster carers who work tirelessly to provide care for Aboriginal children and young people unable to be placed with family.

A summary of reflections from AFSS delegates is provided below.

Susan Richards, Senior Manager Residential Services:

I was privileged to attend the SNAICC conference in September and listen to and meet such influential and inspiring Aboriginal people. Being new to working in an Aboriginal non-government agency I found the whole experience one big week of learning.

Simon Birmingham discussed child care changes and developments which included:

The increase in attendance in early learning environments of Aboriginal children, the two new streams of subsidy for child care providers, transport options and the introduction of community liaison officers, the point that families experiencing hardship can claim 120% of the scheduled fee, tailored funding for CFC and BBF funded programs, early learning English support in preschools, including the trialling of an app to support learning.

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Carers enjoy time together in Port Lincoln

Port Lincoln had another fabulous Carers Lunch to celebrate Foster and Kinship Carers' Week 2017. The event was really well attended.

It's always nice to have all our carers together to thank them for the selfless work they do, as well as share some good laughs.

This year the lunch was held at the Port Lincoln Golf Club with the sunny views providing the perfect backdrop. It was catered by the local Tafe SA Hospitality students who all did a wonderful job.

We hope everyone enjoyed themselves and we would like to thank all foster and kinship carers for the selflessness and ongoing dedication and love they provide to the children and young people in their care.



Above: AFSS Manager Angela Fee and Jessica Backman celebrating with Carers and DCP staff for Foster and Kinship Carers' Week.

AFSS on show at DECD head office

AFSS had a pop-up stand at the Department of Education and Child Development (DECD) head office in Flinders Street on Wednesday 13 September from 12 noon-2.30pm.



The stand was set up in recognition of Foster & Kinship Carers' Week.

The stand was staffed by Maria Kraehling from DCP and AFSS Foster Carer Support Worker Judy Spooner.

We asked visitors to DECD to write a message of thanks to a Foster or Kinship Carer.

Maria is going to collate the messages and will forward them to the agencies to be handed on to carers.

What a lovely and meaningful way of saying thank you for all the great work that carers do!

Metro carers celebrate Foster Carers' Week

To celebrate Foster Carers' Week the Metro team invited our Foster Carers to lunch at The Watershed, Mawson Lakes on Tuesday 12 September.

The venue was beautiful, the sun shone on the water and we enjoyed a mouthwatering meal followed by cake for dessert.

Thank you to Auntie Yvonne Agius for *Welcome to Country* and Leata Clark, AFSS Senior Manager Regional Services who spoke about foster caring and the important role the carers have.

The theme this year was *Shine a Light* on a child's life and all carers who attended received a gift to mark our appreciation of their wonderful work.



Above from left: Daniel Smith, Gordon Burgemeister, Kerry and Warren Williams and Kathleen Burgemeister enjoy time together at the Metro Foster Carers' lunch.



Change to AFSS' legal structure

Over the last 12 months, we have been working on a change to our legal structure. AFSS has always been an Incorporated Association, under the *South Australian Associations Incorporation Act 1985*, much like smaller community sporting clubs. An organisation with this structure usually has "Inc" at the end of their legal name, as we did.

As a condition of our funding agreement with the Department for the Prime Minister and Cabinet, we were required to change our legal structure. After seeking and receiving the Minister's approval, we undertook the process of incorporating

under the Commonwealth's *Corporations Act 2001*. We received approval from a members' Special General Meeting on 28 October 2016 and the appropriate government areas to adopt a new constitution and become a *Company limited by a guarantee*. This came into effect officially on 9 March 2017.

We are now **Aboriginal Family Support Services Limited**.

This places higher levels of accountability on the organisation and Directors but in most aspects, nothing much changes:

- We are still administered under the Australian Charities and

Not-for-profits Commission. We intend retaining our existing Australian Business Number (ABN) but also now have an Australian Company Number (ACN) of 617 869 539

- We are still a registered charity and retain our tax exempt status
- We are still a Deductible Gift Recipient (meaning donations over \$2 are tax deductible)

The new constitution is available for viewing on our website www.afss.com.au under the "Publications & resources" tab. We're happy to help with any queries this might raise.

AFSS presents at 2017 SNAICC annual conference

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The fact that the preschool universal access initiative has not met universal attendance means that there is still a long way to go and that the new eight New Beginnings sites will support families in moving forward towards improving outcomes for Aboriginal children and young people.

In addition it is the 30th Anniversary of Children's Day next year.

Mick Dodson discussed the importance of repatriation for the Stolen Generation:

1. Apology
2. Guarantee not to repeat
3. Restitution meeting the need to right the wrong that has been
4. Rehabilitation (mental, and physical health)
5. Compensation

Dr Sarah Kastelic from the US presented on the Indigenous Indian experience.

Indigenous Indian children were removed from family in an attempt by the US government

to systematically assimilate and civilise children and 8 per cent were placed in group homes and boarding schools. This has led to the internal dismantling of communities.

1. The natural systems of child protection have been removed; there is no longer a natural safety net
2. Loss of relationship and connectedness
3. Loss of belief systems
4. Loss of extended family and the responsibility of all in community being responsible for all children's safety

Under Barak Obama a federal partnership was established, with new regulations between the state and the Indian tribes including good practice guidelines and natural protections systems.

In February 2015 active efforts were made to instate the guidelines as binding but the decision was that they would be pervasive not binding.

1. There is over-representation of Indian American children in both Residential and Foster Care.

2. There are active efforts to reunify families

3. There is a higher level of service engagement eg child care, transports to and from, to support engagement in school and child care, being proactive to meet the needs of the family, culturally appropriate, co-case management and a partnership between communities utilising both traditional and modern skills.
4. Training professionals including judges to be able to better understand the needs of community.

She gave the example of a family who were in poverty and the child may have been removed but there was active effort to ensure supports were put around the family to secure housing and employment. A group approach was taken where elders and a tribe representative worked together. If the family is unable to look after the child a diligent search for other kin is made.

Find out more about the SNAICC National Conference in the next edition of the AFSS Newsletter.

AFSS Aboriginal Gambling Help Service presentation schedule



Below is the schedule for upcoming AGHS presentations. If you would like any more information, or if you, your clients, or anyone you know would benefit from attending, please register your interest by calling the AFSS staff member, listed below, at the office in the region where the presentation will take place.

Date and time	Location	Contact
Thursday 2 November 10.00am -12.30pm <i>Deadly choices - taking control of gambling</i> Thursday 16 November 10.00am -12.30pm <i>What am I really gambling with?</i>	AFSS Office 23 Denny Street Berri	Norman Giles Phone 8582 3193
Monday 6 November 10.00am – 12.00 noon <i>Problem gambling</i> Monday 4 December 10.00am - 12 noon <i>What am I really gambling with?</i>	Carers' SA Meeting Room 95 Swanport Road Murray Bridge	Bronte Warneke Phone 0418 499 649
Wednesday 22 November 2017 1.00pm - 2.00pm <i>Myths and Facts</i> Monday 27 November 2017 10.00am - 11.00am <i>Deadly choices; taking control</i>	KWY 37 Johnson Street Port Augusta Bungala Indigenous Link, 1-3 Young Street Port Augusta	Charles Jackson Phone 8641 0907
Tuesday 28 November 11.45am – 12.45pm <i>Problem Gambling</i> Thursday 30 November 1.00pm - 2.00pm <i>Deadly choices - taking control</i>	Port Lincoln Aboriginal Health Services 19 Oxford Terrace Port Lincoln	Anna Angus Phone 0428 329 972

What is the AFSS Aboriginal Gambling Help Service?

AFSS Aboriginal Gambling Help Service recognises the need in the community to support Aboriginal people and their significant others, where gambling has become, or is potentially developing into, a problem.

AFSS also recognises that education and awareness are

fundamental in supporting Aboriginal people who have gambling problems by:

1. Building resilience
2. Promoting connectedness
3. Awareness and education.

To find out more, visit the AFSS website, www.afss.com.au or ring the Aboriginal Gambling

Help Service staff member in your region:

- ❑ Murray Bridge - Bronte Warneke, 0418 499 649
- ❑ Berri/Barmera - Norman Giles, 8532 3192
- ❑ Port Augusta - Charlie Jackson, 8641 0907
- ❑ Port Lincoln - Anna Angus, 0428 499 649.



bits 'n pieces is designed with our foster carers in mind!

Here you'll find some useful information and news that will help you in your vital role as a carer. We hope you find it interesting and informative.

Child restraints – keeping kids safe in cars



The use of any restraint is preferable to not using a restraint. It is the law that each person in a motor vehicle has their own restraint.

2. Infants are safest if they remain in their rear facing restraint as long as they still fit in their rear facing restraint. While the law allows children over six months to use either a rear facing restraint or a forward facing restraint, the rear facing restraint offers better protection *as long as the child fits in it*.

3. Once a child is too tall for their rear facing child restraint, they should use a forward-facing child restraint (with built-in six-point harness) until they are too tall for it. While the law allows children four years and older to use either a forward-facing child restraint or a booster seat, the forward-facing child restraint offers better protection *as long as the child fits in it*.

4. Once a child is too tall for a forward facing child restraint, they should use a booster seat with a lapsash seatbelt until they are tall enough to fit properly into an adult seatbelt. While the law allows children seven years and

older to use either a booster seat or a seatbelt by itself, a booster seat offers better protection *as long as the child fits in it*.

5. For a child in a booster seat or an adult seatbelt, use a seating position with a lap-sash (lap and shoulder) belt in preference to one with a lap-only belt.

6. All child restraints and booster seats must be installed correctly and the child strapped in correctly according to the manufacturer's instructions:

- a. Always use a top tether strap for all rearward facing child restraints, forward facing child restraints and booster seats that have them.
- b. Always thread the seatbelt through the correct path (follow colour coding available for newer restraints).
- c. Ensure there is no slack or looseness in any part of the system. Check the harness straps around the child, the top tether, the seatbelt anchoring the restraint to the vehicle, and the seatbelt used by a child in a booster seat.
- d. Check that the seatbelt is buckled before each trip.

7. Children 12 years of age and under are safest in the rear seat.

8. Seatbelts should never be used with the sash belt under the child's arm or behind the child's back, whether they are being used alone or with a booster seat.

9. When planning any journey with children, use a motor vehicle which allows each child to be in the appropriate restraint for their size.

10. Regularly check that child restraints are correctly installed and that the restraint is adjusted properly for the child's size according to the restraint users' manual. Using a restraint fitting service will help ensure that everything is used correctly and that your child is as safe as possible.

Information reproduced from www.kidsafe.com.au/crguidelines

And the winners are ...



Congratulations to the deserving winners of the Foster Carers' draw for a \$500 SA Shorts Holiday.

Adelaide Metro: Katherine LaMarca

Ceduna: Veronica (Bonnie) Newchurch

Coober Pedy: Tanya Lauder and Jayden Watts

Port Augusta: Tania Gill and Chad Warne

Port Lincoln: Ian and Christine Ryan.

AFSS hopes you enjoy some well-earned rest and relaxation!

Our carers' pets are special too



Above: It was all in a day's work for this patient pooch who lay quietly while his four-year-old foster care friend gave him a makeover which included lipstick and eye shadow.

Foster carers are special people who change the world one heart at a time.

However we forget about their trusted and much loved pets. Pets also have to adapt to the children or young people in the foster carer's home.

They not only bring joy to the foster family, they're also companions to the foster children.

Pets are natural teachers. They help people of all ages learn about responsibility, loyalty, empathy and unconditional love – qualities essential to a child's healthy development.

Through helping to care for a pet, children also learn to care for their fellow human beings.

Pets are good for our emotional and physical health.

So thank you to our foster carers and families for being special people who open their hearts and homes to children or young people. And thank you to their pets for being loving animals that help to look after the children and young people in foster care.

New Carer Payment Rates

Effective from 1 October 2017

Carer Payment	0 - 4 years	5-12 years	13-15 years	16-17 years
New Carer Payment per night	23.80	26.41	38.01	51.46
New Carer Payment per fortnight	333.20	369.80	532.20	720.40
New Respite Rate per night (include 100% respite loading for first 7 nights ONLY)	47.60	52.83	76.03	102.91

New Carer Payments and Loadings (for children with special needs)

Effective from 1 October 2017 (Fortnightly rates - loadings capped at 01/07/07 dollar amounts, increased by 2.5% from 1 Oct 2008, 1.75% from 1 Oct 2009, 1.5% from 1 Oct 2010, 1.75% from 1 Oct 2011, 2.25% from 1 Oct 2012 and a further 2.5% increases from 1 Oct 2013, 1 Oct 2014, 1 Oct 2015 and 1 Oct 2016 - rounded to nearest dollar amount)

	0 - 4 years	5-12 years	13-15 years	16-17 years
Carer Payment rates used to calculate loadings (wk)	122.50	141.90	171.70	209.80
Carer Payment rates used to calculate loadings (fn)	245.00	283.80	343.40	419.60

Child Age & new age category (by colour)	0 - 4 years	5-12 years	13-15 years	16-17 years
25% loading	61.30	71.00	85.90	104.90
New Carer Payment + 25% capped loading	394.50	440.80	618.10	825.30
50% loading	122.50	141.90	171.70	209.80
New Carer Payment + 50% capped loading	455.70	511.70	703.90	930.20
75% loading	183.80	212.90	257.60	314.70
New Carer Payment + 75% capped loading	517.00	582.70	789.80	1,035.10
100% loading	245.00	283.80	343.40	419.60
New Carer Payment + 100% capped loading	578.20	653.60	875.60	1,140.00
125% loading	306.30	354.80	429.30	524.50
New Carer Payment + 125% capped loading	639.50	724.60	961.50	1,244.90
150% loading	367.50	425.70	515.10	629.40
New Carer Payment + 150% capped loading	700.70	795.50	1,047.30	1,349.80
175% loading	428.80	496.70	601.00	734.30
New Carer Payment + 175% capped loading	762.00	866.50	1,133.20	1,454.70
200% loading	490.00	567.60	686.80	839.20
New Carer Payment + 200% capped loading	823.20	937.40	1,219.00	1,559.60
225% loading	551.30	638.60	772.70	944.10
New Carer Payment + 225% capped loading	884.50	1,008.40	1,304.90	1,664.50
250% loading	612.50	709.50	858.50	1,049.00
New Carer Payment + 250% capped loading	945.70	1,079.30	1,390.70	1,769.40
275% loading	673.80	780.50	944.40	1,153.90
New Carer Payment + 275% capped loading	1,007.00	1,150.30	1,476.60	1,874.30
300% loading	735.00	851.40	1,030.20	1,258.80
New Carer Payment + 300% capped loading	1,068.20	1,221.20	1,562.40	1,979.20



Foster Carers needed URGENTLY

Aboriginal Family Support Services is looking for family based carers who are committed to providing safe and culturally appropriate homes for children & young people.

You can be single or a couple, with or without children. And whether you're willing to provide emergency, short term, respite or long term care, we'd love to hear from you!

Contact:

Adelaide Peter Frankcom peter.frankcom@afss.com.au 8205 1500

Ceduna Katharine Micka katharine.micka@afss.com.au 8625 3466

Cooper Pedy Lisa McClure lisa.mcclure@afss.com.au 8672 3066

Port Augusta Deb Merchant deborah.merchant@afss.com.au 8641 0907

Port Lincoln Toni-Lee Miller toni-lee.miller@afss.com.au 8683 1909



Aboriginal Family Support Services Inc
Together with the community





Young people living in AFSS Southern residential houses have enjoyed fishing through the Kuyarnapintheta* - Going Fishing - Aboriginal cultural fishing program with Allan Sumner.

They really enjoyed spending time with Allan, who yarned with them about the traditional Aboriginal names of the area and shared stories as they fished.

The program was designed for beginners to experienced fishers, aged 12-25, with all equipment and transport provided.

Participants were able to pick up some fishing tips, explore Aboriginal culture and discover the beach and river biodiversity.

The program was fully booked and fishing took place at the Ngankiparri (Onkaparinga River) and surrounding coast.

*Kuyarnapintheta means "going fishing" in Kaurna.

Gladys Elphick Awards night

The Gladys Elphick Awards were held at the Grand Chancellor Hotel in Adelaide on the night of Friday 13 October.

The annual Awards celebrate the life and achievements of the late Aunty Gladys Elphick and her fellow members of the Council of Aboriginal Women of South Australia, and acknowledge the contemporary achievements of Aboriginal women who work tirelessly to advance the status of Aboriginal people through a wide range of areas.

The awards embody Aboriginal women who actively contribute to the community and initiating positive change in the lives of others.

Staff at AFSS Smithfield office all decided to nominate their co-worker Eunice Bartlett on a *need-to-know* basis, which meant she was very surprised when she received the call to attend the awards night. Eunice is a Case Worker in the Community Safety and Wellbeing team.

Eunice was nominated for the Regional award, for her case management skills and skills of community engagement and was honoured her colleagues see her hard work as being worthy of nomination for an award.

Charmayne Stenhouse, Tracy Miller, Bianca Bettley, Nirelle Ware and Nartiea Morgan all attended the awards night to support Eunice. It was a wonderful night and also provided a great opportunity to network.

Unfortunately Eunice wasn't the final winner in the Regional award, so we would like to take this opportunity thank Eunice for her dedication, hard work and continuous support to Aboriginal communities.

The awards ceremony was certainly a gala event, greatly enjoyed by everyone who attended.

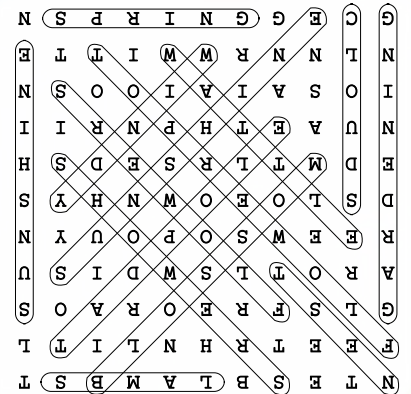


Pictured above, from left: Nirelle Ware, Charmayne Stenhouse, Eunice Bartlett, Bianca Bettley, Tracy Miller and Nartiea Morgan.

Just for kids



N T E S B L A M B S T
 F E E T R H N L I T L
 G L S F R E O R A O S
 A R O T L S W D I S U
 R E E W S O P O U Y N
 D S L O E O W N H Y S
 E D M T L R S E D S H
 N U A E T H P N R I I
 I O S A I A I O O S N
 N L N N R W W I T T E
 G C E G G N I R P S N



Word List:

- | | | | | |
|---------|---------|-----------|-----------|----------|
| SPRING | FLOWERS | LAMBS | SUNSHINE | CLOUDS |
| WATTLE | BLOSSOM | NEST | SHOWERS | SUNSHINE |
| TADPOLE | WINDY | GARDENING | FLOWERPOT | |



Welcome to the AFSS team!



My name is **Jayne Fejo**. Although born in South Australia, I am a proud Maratheil woman from Moyle River, NT. I have three children and nine grandchildren. My mum was part of the Stolen Generation, born in Daly River NT. My father was born in Denmark and migrated to Australia in the mid 60s.

My first job was a computer operator. Once I had my first child I had a yearning to know my culture, who I was and where my roots were. I sought employment where I could start to learn about Aboriginal culture. I worked as an Aboriginal Education Worker, in both primary and secondary schools in Adelaide's Southern suburbs. I then moved into aged care - I thought if I was going to learn culture I needed to be with the Elders. I worked with Elders in Adelaide, Darwin and Far North Queensland in city, rural and remote locations. It is here I enjoyed the most rewarding times of my career.

When my Dad took ill I resigned and took up a position with less personal work responsibility, in the Department of Defence, so that I could take time out if I needed to be with Dad. He was in a nursing home so I moved back to South Australia to be

closer to him. My mum moved in with me and I left the workforce to look after her full time. After the passing of both my parents I took a year off and we travelled extensively as a family.

When I was ready to return to work I specifically looked for areas where I could build my knowledge and also give back to the community. I love being involved with the community and look forward to my new journey with AFSS as a Community Safety and Wellbeing (CSW) Facilitator. AFSS will give me the opportunity to learn new skills and share my knowledge.



My name is **Bianca Bettley** and I have recently joined the CSW team at Smithfield as a Facilitator. I am a proud Yuin, Dainggatti and Ngaka woman, born in Penrith New South Wales but I spent most of my life in Newcastle.

I am engaged to a local man and together we have two staffy puppies. I have recently graduated from the University of Adelaide with a Bachelor of Arts majoring in Anthropology and minoring in Indigenous studies.

I moved to Adelaide in 2008 after spending six months in the foster care system. Since then I have met my amazing fiancé, completed my studies at university and started working

with AFSS. I am looking forward to working within community and being a role model to the younger generation and making a difference in community.



My name is **Michelle Fearnhead**. I am a mother of five, grandmother of three and full time carer for my disabled son.

I call the Adelaide Hills home and recently returned from Alice Springs where I lived and worked for nearly 18 months in the mental health sector. As the Team Leader for Partners in Recovery, I worked with Aboriginal clients with a mental health diagnosis. I have worked in diverse careers and experienced many unique challenges over the years but predominantly I am passionate about the field of helping those to gain choice, success and integration through improved lives and education.

I completed a degree as a mature student in Psychological Science and Counselling Interventions and through my move back to Adelaide and employment with AFSS as Case Manager in the Metro Family Preservation and Reunification team. I am extremely happy to remain in a position of improving the lives of those affected by a history, trauma and disadvantage.



My name is **Glenn Kerrigan**. I have been working at AFSS for just over three years and have recently taken on the role of Manager Southern Residential Services Metro.

I have been involved in caring for children and young people under the Guardianship of the Minister for the past 15 years including working at In2Life, AnglicareSA, Life Without Barriers, Uniting Care Wesley, Families SA and the Department for Child Protection.

Growing up my family fostered around 250 children which is where my interest in working with vulnerable young people started and in my professional life I've always focussed on supporting young people to achieve the best possible outcomes for them as individuals.

I am also passionate about supporting staff and seeing them reach their full potential in whatever role they undertake.

Over the years I have worked in a variety of roles within the Community Sector including as Business Manager, Project Manager, Mentor, School Support Officer and TAFE Support Officer for young people under the Guardianship of the Minister; Police Interview Support for Guardianship Young People, Youth Support Worker,

Roving Night Supervisor; and Team Leader at Bulford.

As a young person I served in the Australian Army overseas, I'm also a qualified Chef and an Ordained Minister.

I've also been married for 34 years have three adult sons and when I'm not at work I love spending time with my 4.6 wonderful grandchildren – I have one more grandchild due in January!

I'm based at Head Office in Waymouth Street so please drop by and say hello if you're around.



Hi my name is **Nartiea Morgan** I'm a proud Ngarrindjeri and Yorta Yorta woman. I have lived in Adelaide since I was two years old. Living around South Australia and Victoria I have been to many schools and lived in many homes. I was still able to complete year 12. I had a lot of support from my family and friends. From this I wanted to help my community out – the younger generation – and even trying to target around my age group. I have a six year old daughter Isla and we are very active, going to netball and football on a weekly basis. We enjoy the outdoors.

My goal is to help in the community with delivering the

AFSS programs through CSW, to build a stronger network for my sister girls. Helping parents re-think what we give our kids in relationships with kids is something very close to my heart as I don't want my daughter to be later affected by what I did as a parent, for example the things that I have given her to eat.



Hello to all, my name is **Dorothy Goldsmith**. I am a new member of the Facilitation team of the CSW based at the AFSS Smithfield office.

I am an Aboriginal woman of Narungga/Kaurna descent from South Australia.

Throughout my working life I have gained and been employed in a variety of Aboriginal services with the City of Adelaide in clerical officer positions.

I then gained employment as a clerical officer with the Department of Premier & Cabinet in the Social Justice Strategy Department. At the end of this program I gained employment within the Department.

I am looking forward to getting out in community and sharing my wealth of experience to help guide, shape and change the futures of many of our people.



Where to find us

Adelaide

134 Waymouth Street
Adelaide SA 5000
Phone (08) 8205 1500

Berri

23 Denny Street
Berri SA 5343
Phone (08) 8582 3192

Smithfield

39a Anderson Walk,
Smithfield SA 5114
Phone (08) 8254 1077

Ceduna

28 Poynton Street
Ceduna SA 5690
Phone: (08) 8625 3466

Coober Pedy

Lot 1991 Aylett Street
Coober Pedy SA 5723
Phone (08) 8672 3066

Murray Bridge

C/-Moorundi Aboriginal
Community Controlled
Health Service
2 Clara Street
Murray Bridge SA 5253

Port Augusta

8-10 Victoria Parade
Port Augusta SA 5700
Phone (08) 8641 0907

Port Lincoln

3 Gloucester Terrace
Port Lincoln SA 5606
Phone (08) 8683 1909



Aboriginal Pathway Program

AFSS was recently approached by the University of South Australia (UniSA) to inform us of an educational opportunity in a foundation skills Aboriginal Pathway Program. The Program is offered through the UniSA College and is designed to build skills needed to succeed at university.

The Program is open to all Aboriginal or Torres Strait Islander people and can provide entry into an undergraduate degree at UniSA.

Applicants will complete a variety of general courses to prepare them for future tertiary study and will be supported by local tutors and highly experienced academic staff.

Scholarships are also available.

Program locations: City West; Mount Gambier; Whyalla; Port Lincoln; Ceduna.

Entry requirements are as follows:

Australian Tertiary Admission Rank - Not required
Prerequisites or assumed knowledge - None
Special Tertiary Admissions Test entry - Not required.

UniSA advises that the Program uses a combination of eight and 12 week courses with face to face classes and online engagement key to developing skills and knowledge.

This is a fee-free, 18 month program and UniSA is now accepting applications for 2018 commencement.

For more information, visit unisa.edu.au/app or email app@unisa.edu.au or contact the Program Director, Tanya Weiler, tanya.weiler@unisa.edu.au phone 8302 0345.



Respect Sista Girls team ready to roll

New staff of the Community, Safety and Wellbeing team received their Certificate in Recognition for completing the Facilitator Training in the Respect Sista Girls 2 program. They are all really looking forward to presenting this workshop to communities across SA.

Pictured above, back row, from left: Bianca Bettley and Nartiea Morgan. Front row from left: Jayne Fejo, Chrystal Newchurch (community member) and Dorothy Goldsmith.



Aboriginal Family Support Services Limited

Membership Application

To be submitted to the Secretary

I,(full name),
of.....(address)

hereby apply to become a Member of Aboriginal Family Support Services Limited (**Company**).

(tick one box only)

I confirm my desire to become a **Full Member**, and my eligibility for membership of the Company as outlined in Clause 6.5 in the Company's Constitution, namely that I:

- am accepted in the community as being of Aboriginal descent;
- have attained 18 years of age;
- support and understand the Company's objectives;
- have normal residency in South Australia; and
- am accepted as a member by the Board

I confirm my desire to become an **Associate Member**, and my eligibility for membership of the Company as outlined in Clause 6.5 in the Company's Constitution, namely that I:

- am a caregiver actively caring for Aboriginal children and young people

Signed: Date/...../..... (Day/month/year)

On completion, please send signed application to:

Either mail:	or email:	or fax:
The Secretary AFSS Ltd 134 Waymouth St Adelaide SA 5000	afss@afss.com.au	(08) 8212 1123