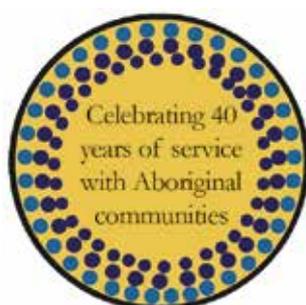




Annual Report 2017 - 2018

Aboriginal Family Support Services
Together with the community





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AFSS' Community Safety and Wellbeing team held an AFSS Family Day at Point Pearce in October. A great time was had by all, with plenty of giveaways for old and young alike. According to one of the community members, the event was just what everyone needed, with everyone gathering in a happy environment.



The Ceduna Stronger Families team travelled to Yalata to engage with mums and families, discussing important topics to in relation to raising healthy children. Here we see Clarissa showing her deadly kitchen skills preparing the sweet potato for the bake. Yum!



The happy smiles of the first graduates of the Community Safety and Wellbeing Respect Sista Girls 2 program in Port Augusta, pictured with Facilitators Nirelle and Eunice, attests to its success. All participants finished the course with the tools to empower them and contribute to their personal growth.



About us

Our Vision

Together with Aboriginal communities strengthen families to ensure safe and culturally strong futures for our children and young people.

Our Mission

Aboriginal Family Support Services acknowledges the diversity of Aboriginal communities and ensures that all services are innovative, creative and healing-based.

Through strong leadership Aboriginal Family Support Services influences change in policies and service delivery in all areas of capacity building within Aboriginal families and communities.

We maintain that our Aboriginal heritage is beyond value and no child should be deprived of its richness.

Our guiding principles

Together with the community

We work together with the community to ensure our purpose is achieved in a culturally sensitive manner.

Spirituality, culture and country

We recognise the importance of our spirituality, rich cultural heritage and our strong connection to country. We ensure that we acknowledge this as an integral part of our organisation.

Leadership

We show strong leadership that challenges and influences social change for the wellbeing of our communities.

Equity

We treat all people in an ethical and professional manner.

Respect

We treat all people with respect, honour cultural sensitivity and promote an environment based on these principles.

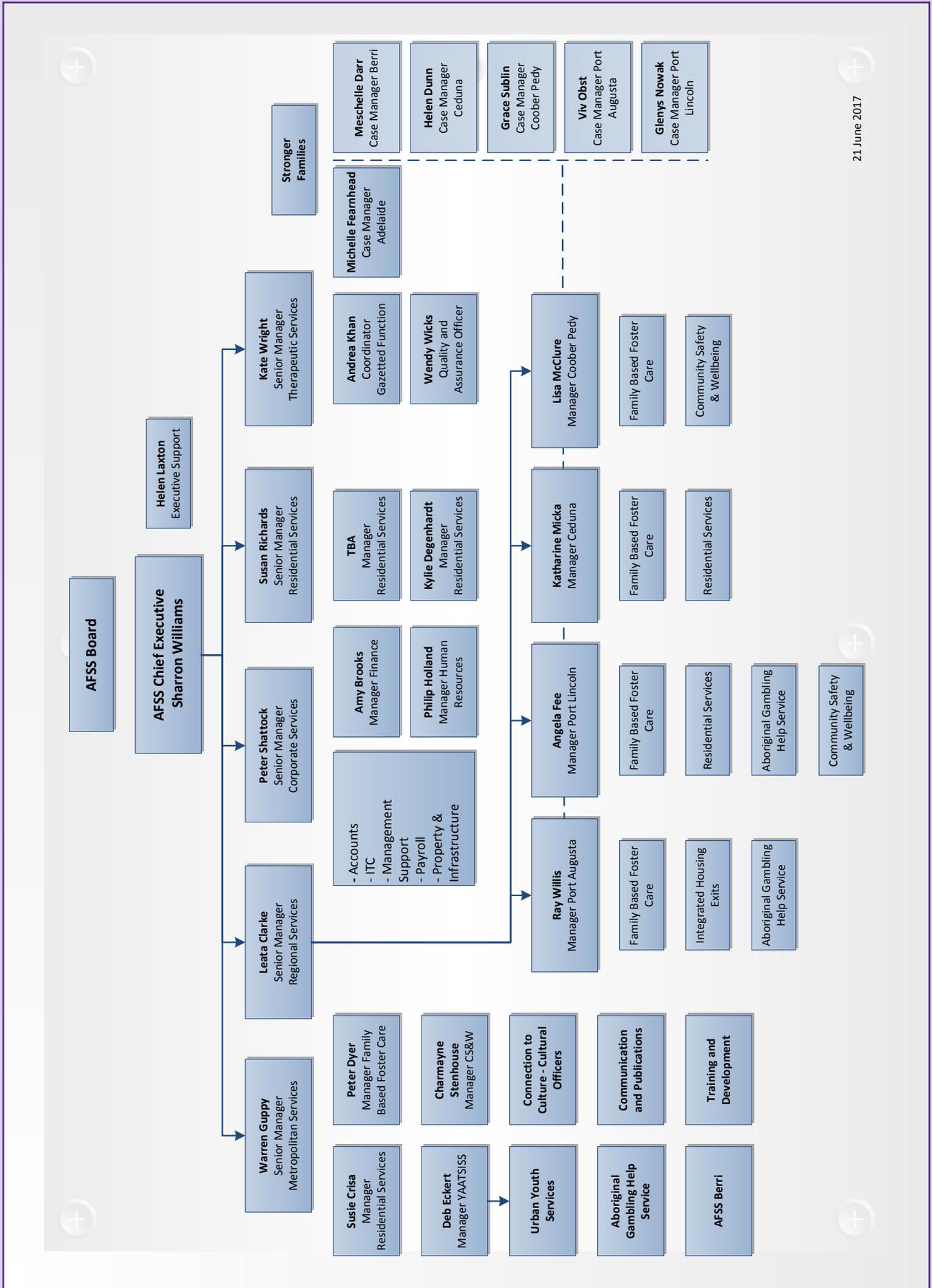
Responsibility

We are responsible for the decisions we make and for our actions. We are responsible to each other and to our clients.

All employees are supported and valued

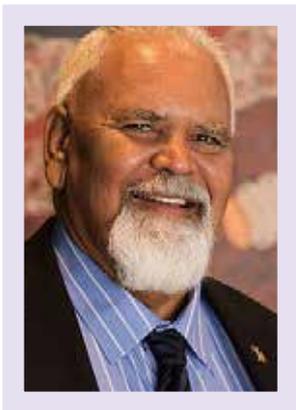
As an organisation, we value our staff and their contribution.

Organisational chart



21 June 2017

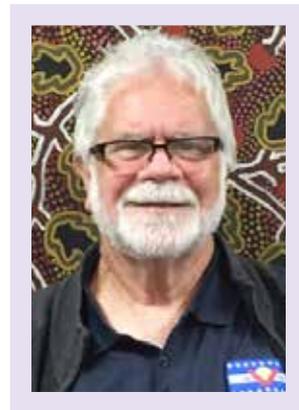
The AFSS Board



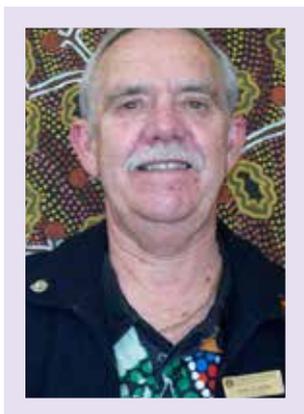
*Tauto Sansbury
(Chairperson)*



*Greg Sinclair
(Deputy Chairperson)*



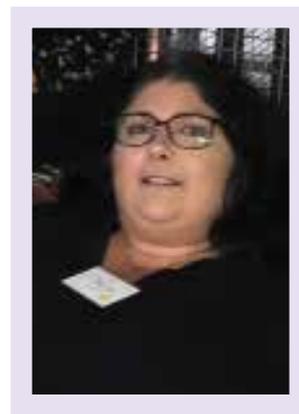
*Wayne Rigney
(Secretary)*



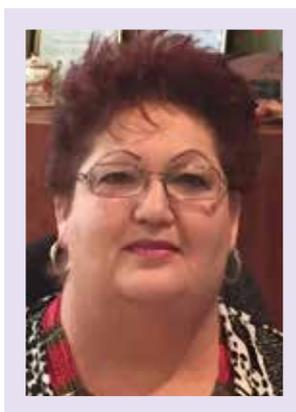
*Ivan Copley
(Treasurer)*



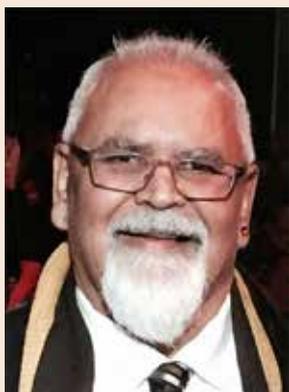
*Margaret Nelson
(Executive Member)*



*Donna Henry
(Executive Member)*



*Sharron Williams
(Public Officer)*



Chairperson's message

I am pleased to present to you my report as Chairperson of Aboriginal Family Support Services, in this our 40th anniversary year.

That the organisation has been "open for business" for 40 years is in itself testament to the great work that AFSS has undertaken for our people and communities here in South Australia.

It also speaks volumes about the calibre of the staff and the leadership of the organisation. I pay particular tribute to Sharron Williams, who has served AFSS as Chief Executive for the past 20 years.

Under Sharron's leadership the organisation has grown, increasing both the regions in South Australia that AFSS services, and the range of programs that we provide.

I believe the fact that we are further expanding our services to include more programs designed to empower Aboriginal families so that they are better able to meet the rigors of parenting and family life with confidence and skills, is exciting.

Through such means it is to be hoped that, instead of the number of Aboriginal children being removed at rates exceeding those of the Stolen Generation, they will be able to remain safely at home with their birth families, loved and kept safe and secure in their Aboriginal culture.

Throughout the pages of this report you will read the highlights and challenges of AFSS during the 2017-18 financial year. I encourage you to read it from cover to cover.

Child protection is not an easy area to work in; it is spiritually and intellectually demanding, emotional, and sheer hard work. But there can be many rewards for those of us who commit to the task.

And so, in closing I pay tribute to all AFSS staff and to my fellow Board members for their dedication. Thank you for what you have done, and continue to do, to support Aboriginal children, their carers and families here in South Australia.

*Tauto Sansbury
Board Chairperson*



From the Chief Executive

It is an exciting and rewarding time to be presenting this, my twentieth Annual Report to the Aboriginal community as Chief Executive of AFSS.

As we look back over 40 years we cannot but wonder where the time has gone.

As I say each year, there have been many challenges and achievements, many of which are detailed on the following pages.

Our involvement in Aboriginal community events provides some of the major highlights in the AFSS calendar. The success of our Connection to Culture celebrations for Aboriginal and Torres Strait Islander Children's Day has ensured that this event will be an annual event, as is our continued participation in NAIDOC Week celebrations through the hosting of the Elders' Pavilion. In addition our Cultural Officers regularly attend community activities, building strategic links to ensure that the children in our care remain embedded in their culture.

We were proud of the contribution our staff made to the 2017 SNAICC Conference in Canberra, where AFSS' Cultural Officers and Community Safety and Wellbeing team members presented on their programs. Both presentations were excellent, and many requests were received from around Australia for further information about our programs.

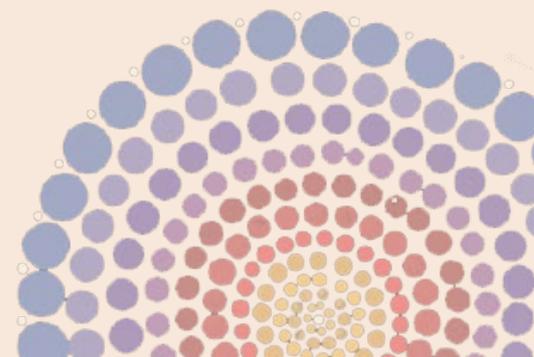
In closing, I offer my sincere thanks to the AFSS Board of Management for the advice and support they have provided to me in my role as Chief Executive, and for their advocacy on behalf of our organisation.

The Senior Management team has continued to provide leadership within the organisation; I thank them for the vital role they play, and I thank our staff for their commitment to AFSS and our clients.

Thanks also to our funding bodies and the agencies with whom we work, for their support throughout the year.

I look forward to the challenges ahead as we strive to ensure positive outcomes for Aboriginal children and families in South Australia.

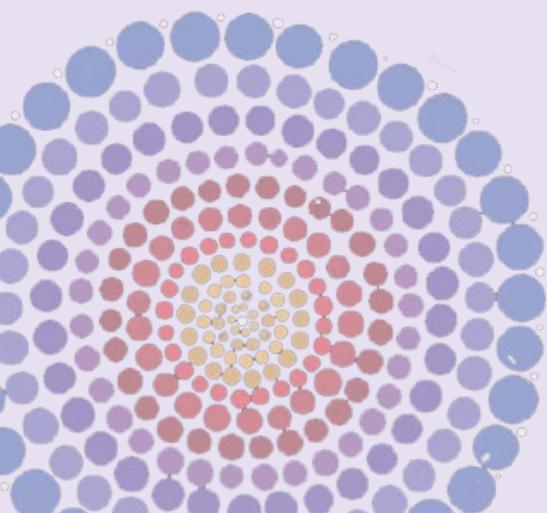
*Sharron Williams
Chief Executive*



The Senior Management Team



AFSS Senior Management team, from left: Warren Guppy Senior Manager Metropolitan Services; Susan Richards Senior Manager Residential Services Metropolitan; Tom Steeples, Senior Manager Regional Services; Kate Wright Senior Manager Therapeutic Services; Peter Shattock Senior Manager Corporate Services.



Metropolitan Services

Aboriginal Gambling Help Service

AFSS provides Aboriginal Gambling Help Services (AGHS) in Berri - Barmera, Murray Bridge, Port Augusta and Port Lincoln. The framework for delivery of the AGHS is focused on building resilience, promoting connectedness and awareness and education. The program incorporates five separate training modules that encompass all age ranges involved in the gambling arena, including the problem gambler, family members affected by gambling and for community groups to raise awareness. In addition to formal presentations on a number of gambling matters, AGHS Officers also provide minor case work for individuals and families impacted by gambling.

During the period 2017 to 2018, AGHS Officers continued to organise regular presentations to community groups and organisations. AFSS AGHS presentations include:

- Problem Gambling
- What am I Really Gambling With?
- Stop the Chase – Myths and Facts
- Deadly Choices – Taking Control
- Gambling and the Workplace.

When not delivering presentations, AGHS Officers



AFSS Aboriginal Gambling Help Services Officers are deeply involved in their local communities. Norman Giles from the Riverland Office and Bronte Warneke from Murray Bridge (pictured back row, middle and right) represented AFSS at the opening of the new Aboriginal and Torres Strait Islander Women's Rehabilitation House of Hope at Monarto. They are pictured with Aboriginal Sobriety Group staff members.

network with community organisations, partnering to deliver events and activities and liaising with industry partners to spread the message about the AFSS AGHS. A large part of this focus is to visit gambling venues in their local vicinity, speaking with venue staff, leaving brochures and pamphlets and providing advice. The AGHS Officers also liaise with Club Safe, the Australian Hotels Association, the Independent Gambling Authority and other organisations that have a role in gambling help services.

Community Safety and Wellbeing

The AFSS Community Safety and Wellbeing (CS&W) suite of programs continue to be in high demand across South Australia. AFSS works closely with many young Aboriginal families ensuring that where possible, families remain together. Funded by the Department for Prime Minister and Cabinet (through the Indigenous Advancement Strategy), the CS&W suite of programs provides an early intervention and prevention approach, often resulting in positive outcomes for



the families the CS&W team work with. CS&W receives many referrals from the Department for Child Protection, schools, health services as well as other mainstream NGOs. Ultimately, our programs are aimed at diverting Aboriginal families' involvement with SA's child protection system.

CS&W Programs currently offered include:

- Circle of Security – Parenting
- Seasons for Healing - Grief and Loss Education and Awareness
- Respect Sista Girls 2
- Healthy Homes, Resilient Families - Growing up Healthy
- Healthy Homes, Resilient Families - Routines and Rules

During the 2017 - 2018 period, a total of 494 parents and carers participated in an AFSS CS&W program. Between them these parents and carers look after 830 children and young people across South Australia. The number of Aboriginal parents

engaging in workshops being delivered has been a catalyst for change and the need for ongoing support for many families has risen significantly.

During the 2017 - 2018 period, a number of CS&W employees attended the 2017 SNAICC Conference to present on the work of the CS&W team. The AFSS CS&W SNAICC Conference presentation was extremely successful. Following the return to Adelaide from this conference many services around Australia made contact with the CS&W Manager to gain additional information on the successes of our programs and to seek guidance on how they could replicate this service through their own organisation including the Western Australian Child Protection (WACP) agency. The CS&W manager was interviewed over the phone, so WACP could gain valuable information that they required to support the successful implementation of a family support service that mirrors AFSS' CS&W program.

Earlier this year, AFSS visited Mount Gambier and spent several days meeting with local Aboriginal services as well as ac.care, Centacare and the Department for Child Protection. The purpose of the visit was to talk about CS&W's range of programs and to explore the demand for these programs in Mount Gambier. The response was overwhelming and AFSS has since begun delivery of the CS&W suite of programs in Mount Gambier. Moving forward, AFSS will be exploring options for having an ongoing presence in Mount Gambier.

The CS&W team continues to build enduring partnerships with other agencies where AFSS' role is, for example, to facilitate the program and when appropriate, provide catering or the food where the program requires participants to increase their healthy food cooking skills on a tight budget. Our partners can often provide the venues and transport, and on some occasions child care so that parents are free to fully participate. This has

Community Safety and Wellbeing ran two very successful programs in Whyalla from 16-20 April this year. According to Corey Slade, CSW Facilitator (pictured at right), "It was a biggie - two programs delivered over five days!"





worked well in all areas and also continues to develop AFSS' partnerships and collaborative approaches to achieving positive outcomes for Aboriginal families and communities across South Australia.

Connection to Culture

Funded by the Department for Child Protection, AFSS Connection to Culture program employs two Cultural Officers whose focus is to ensure connection to culture for Aboriginal children and young people in care with an AFSS carer or residing in an AFSS Residential Service.

Significant outcomes for the period include the completion of an initial Cultural Plan for over 200 Aboriginal children and young people. Following on from an inaugural Connection to Culture event at Tandanya in 2016, a celebration for National Aboriginal and Torres Strait Islander Children's Day was convened at the Tauondi Aboriginal Community College on 4 August 2017. The day provided an opportunity for Aboriginal families, carers, children and young people to come together and celebrate Children's Day.

AFSS Cultural Officers are also becoming more immersed in many AFSS program areas and provide a cultural lens across many processes including participation on interview



Tal-Kin-Jeri Dance Group was a feature of Aboriginal and Torres Strait Islander Children's Day, celebrated with children and families at Tauondi College on 4 August 2017.

panels, representing AFSS at community events, developing strong networks with Aboriginal communities across South Australia and reviewing foster carer assessments to ensure that potential foster carers are equipped with relevant knowledge and awareness about the cultural needs of Aboriginal children placed in their care.

Out of Home Care - Family Based Foster Care

The last 12 months has seen significant change in the Out of Home Care system at all levels. The demand for foster carers remains very high as we continue to see increases in the number of Aboriginal children



All AFSS' offices ensure that our wonderful foster carers know how valued they are.

To celebrate Foster Carers' Week the Metro team invited our foster carers to lunch at the Watershed, Mawson Lakes.

Pictured from left are: Daniel Smith, Gordon Burgemeister, Kerry and Warren Williams and Kathleen Burgemeister, enjoying time together at the lunch.

and young people being removed from families and placed in Out of Home Care settings. The ongoing rollout and implementation of the Nyland Royal Commission recommendations has created numerous process changes and projects aimed at the implementation of the recommendations. In addition to our day-to-day work, AFSS is involved in a large number of projects and review processes being driven by the Department for Child Protection (DCP).

The AFSS Foster Care Assessment Team worked extremely hard over the last 12 months to meet increasing demand and during the 2017 - 2018 period, assessed an additional 20 foster carer households, the most significant increase in carer households for many years. Due to increasing demand for placements, children were placed with these new

carer households as soon as they were registered through the DCP's Carer Assessment and Registration Unit.

Along with the increase in foster care households and the number of children placed with these households, AFSS Carer Liaison Officers are working at a ratio of 26 households per Carer Liaison Officer. The acceptable ratio is 18 carer households to each Carer Liaison Officer. AFSS will be seeking additional funding support to ensure that our foster carers are afforded the best support possible and to ensure our Carer Liaison Officers are able to meet the specific needs of each of the carer households they support.

The Step by Step Assessment Tool 2017 was rolled out by the DCP and AFSS Assessment Officers (previously trained in Step by Step 2012 and the Winangay Foster Care Assessment Tool) participated in the new training to ensure we are assessing foster care households with the most recent and endorsed assessment tools.

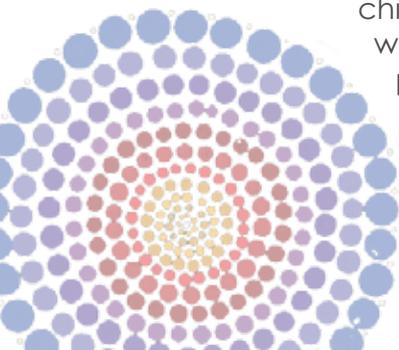
AFSS has continued in its use of the Winangay Aboriginal Foster Carer Assessment Tool.

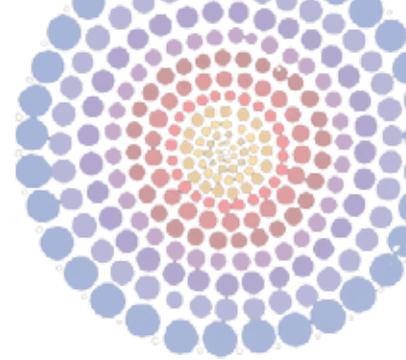
AFSS Assessment Officers are now able to use both the Winangay and Step by Step 2017 tools.

While Step by Step 2017 is a mainstream foster care assessment tool, the Winangay Aboriginal Foster Carer Assessment Tool is a culturally strong and robust process that reflects more of a yarning and visual approach to the assessment, making it a more appropriate process for many Aboriginal and non-Aboriginal families wishing to become foster carers.

Out of Home Care - Residential Services

AFSS now operates 11 Residential Services for children and young people across South Australia. The Management of AFSS Residential Services is shared between three Senior Managers – Senior Manager Regional Services, Senior





Manager Residential Services and Senior Manager Metropolitan Services.

Significant developments during the 2017 - 2018 period included a major review of the Residential Services procedures and the introduction of Therapeutic Crisis Intervention across AFSS Residential Services. New Residential Service employees participate in two weeks of induction and training relevant to working with children and young people in a residential setting. In addition, all new and existing employees will be taken through a four day Therapeutic Crisis Intervention training program which equips employees with new skills in order to provide the best possible response to children and young people who have experienced trauma. More information about AFSS Residential Services is provided elsewhere in this report.

Training and Development

AFSS Training Facilitator and Training Officer continue to work hard ensuring all new employees at AFSS receive ongoing training and support. They also play a key role in ensuring compliance issues for existing and new staff are maintained to a high standard. For example, Child Safe Environments, Information Sharing Guidelines and Case Note Writing. Significantly, all new employees in an AFSS Residential Service are required to complete a two-week block of training prior to undertaking shifts. In addition the planned rollout of Therapeutic Crisis Intervention has added an additional four days' training for all new Residential Services employees.

AFSS Training Facilitator and Training Officer have overall responsibility for development and delivery of the following AFSS Training:

- AFSS Induction
- Case Note Writing
- Child Development
- Child Safe Environments
- Community Safety and Wellbeing (Healthy Homes, Resilient Families – Growing up Healthy and Routines and Rules)
- DCP Practice Manuals
- Infant Safety
- Information Sharing Guidelines
- Maybo (Safer Physical Intervention)
- Medication Administration
- Residential Services Procedures
- Seasons for Healing (Grief and Loss Education and Awareness)
- Self Care
- Self Harm and Suicide Awareness
- Solution Based Casework
- Therapeutic Crisis Intervention
- Trauma Informed Practice
- Understanding Attachment
- WHS - Manual Hazardous Tasks
- Youth Accommodation Aboriginal and Torres Strait Islander Specific Service Induction.

Youth Accommodation Aboriginal and Torres Strait Islander Specific Service

The aim of the National Affordable Housing Agreement (NAHA) Specialist Homeless Services is to provide supported accommodation and related support services to help people who are homeless, or at imminent risk of homelessness, achieve the maximum possible degree of self-resilience and independence. Further within this aim the goals are to resolve crisis: to re-establish family links and to re-establish a capacity to live independently of Specialist Homelessness Services.

AFSS Youth Accommodation Aboriginal and Torres Strait Islander Specific Service (YAATSISS) is a short term emergency accommodation service for Aboriginal and Torres Strait Islander people from 15 - 25 years of age. YAATSISS provides waitlist, in-centre and outreach support and case management to people staying in one of our accommodation services; Olga Fudge Lodge and Narungga House.

The period July 2017 - June 2018 has seen some significant improvements for YAATSISS.



Following on from significant work in the previous period (finalising a Business Continuity Plan and the development of Service Principles), the focus has been on completion of a YAATSISS Service Model and a complete review of the YAATSISS procedures. The new procedures consolidated into a single document a raft of policies and procedures that had not been reviewed for many years. Following on from the completion of the new YAATSISS procedures, the AFSS Training Officer has taken the procedures and developed a new Training and Induction package for all YAATSISS employees to ensure consistent training is provided.

Demand for homelessness accommodation has remained steady and AFSS continually reviews how we provide support to young Aboriginal people who are homeless or at risk of being

homeless. A part of this process included initiating a review of how we provide services to ensure that we are meeting the needs of our clients. The outcome of the review is pending but will focus on fine-tuning and increasing our service delivery around waitlist and outreach services. Ideally, we are able to work with clients pre and post accommodation by offering a wraparound service that assists young people to navigate the housing sector to secure longer term housing, while being supported towards full independence. AFSS also aims to ensure we are providing the best possible service for clients and that as an Aboriginal agency, our service delivery reflects culturally appropriate service responses.

As with previous years, the Zonta Club continues to provide much needed assistance which allows

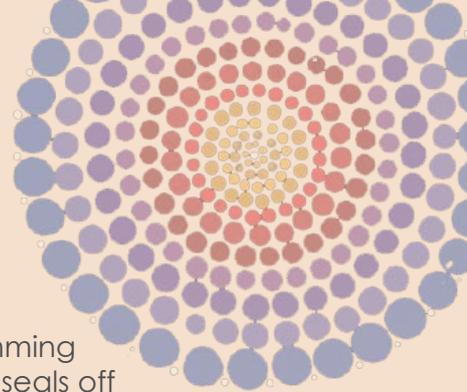
YAATSISS to provide additional supports. These include home startup kits for clients who are successful in securing longer term housing, playground equipment for the children of our clients and art supplies.

Zonta is part of a global organisation of women in business and the professions working together to advance the status of women through service and advocacy. Zonta has supported AFSS YAATSISS for many years and we appreciate their support.

Warren Guppy
Senior Manager
Metropolitan Services

AFSS YAATSISS and Urban Youth team members join with staff from a range of service providers to workshop issues at the Aboriginal Transitions Forum, hosted by Shelter SA in November. Key discussion points included the need to improve employment outcomes including recruitment, retention and promotion of Aboriginal staff, more community engagement by services, having longer funding contracts and taking best practice approaches to working in this field.





Regional Services

As the new person in the role of Senior Manager Regional Services I would like to acknowledge the work of Leata Clarke and Warren Guppy, who were previously in this role, and thank the team of Regional Managers throughout the North and Far West for their great work. The regional management team of Angela Fee, Katharine Micka, Lisa McClure and Ray Willis have been great advocates for AFSS throughout regional and remote South Australia, and have ably led their local teams. Their wonderful work, described below, has ensured that our communities outside metropolitan Adelaide receive support that recognises local need, and builds upon the strengths and resilience of community.

Ceduna

There have been several changes to the infrastructure of our office space in the centre of Ceduna. We

have had an updated phone system installed which will enable better teleconferencing, and work on the building to make sure that it creates a great environment for workers.

As in any year, we have said farewell to some workers who have moved on, and welcomed others into a variety of roles both in the residential house and the office. Thank you to all staff for their ongoing work and commitment to what we do.

Our residential house, Adey Crescent, has seen significant fluctuation in the number of young people staying there. For a while we were supporting one or two young people, but have been running at full capacity for several months.

Any residential setting presents with challenges and opportunities for growth, and at Adey Crescent we have had to learn how to support a child managing diabetes, and also had the joy of

swimming with seals off the beautiful waters of the West Coast.

We have had a number of celebrations, including the National Aboriginal and Torres Strait Islander Children's Day, this year held at Nguru Yadurim Children and Family Centre, and some great carer dinners, although the Christmas celebration was washed out and had to move indoors!

Our partnerships with the Department for Child Protection and other local stakeholders, such as Centacare Catholic Country SA and Housing SA, remain strong and we have co-hosted a number of events for children, young people and carers.

A number of new programs have really benefited the community including the Connected Beginnings Program, looking after those critical first 1,000 days of a child's life, and a number

The children in AFSS' Ceduna Residential Service asked to participate in the Halloween festivities as well as have a dress-up competition for staff. The children were the judges. As you can see, (from left) Samantha Wilkins, Shelley Hertz and Sophia Thompson really got into the spirit!





Pictured above: The Operation Flinders Tango 2 team and their support crew took part in the challenging exercise amidst the rugged beauty of the Flinders Ranges. David Pietsch (second from left) from AFSS was one of the support workers.

of new transport solutions in and around Ceduna. There is now a community bus service around town and one that makes the trip to Yalata a couple of times a week.

I would like to thank the AFSS Ceduna team, our community partners, and most importantly all the children and young people and carers that whom we have the privilege of working with.

Coober Pedy Emergency Relief

AFSS Coober Pedy continued to provide emergency relief to clients during the reporting period.

During this period, a total of 50 people in Coober Pedy were provided with emergency relief and 25% were referred to financial wellbeing counselling. This year the community has been faced with Sorry Business in other communities and families moving away from Coober Pedy for work opportunities, education and family commitments.

The Coober Pedy office continues working with various service providers to look at ways of education and training around financial wellbeing, so clients build capacity and are

not reliant upon emergency relief services. A financial expo was held at the Coober Pedy Area School to engage families, children and young people with financial awareness.

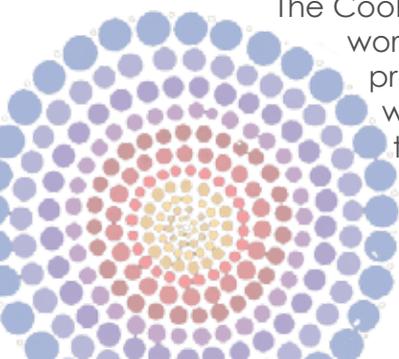
Service to Aboriginal Youth (STAY) - Coober Pedy

AFSS - STAY program began on 1 April 2018. In this period we have completed a number of projects with young Aboriginal people aged between 10 and 25.

Operation Flinders camp was held 18 - 29 June 2018. Five boys attended camp and there were challenges that were faced over the eight days, but to see the changes in the boys and achieve outcomes that, at the start of the program were out of reach, was inspiring. We are continuing to engage with the five boys on a fortnightly basis and will include the five boys who did not attend. We will look at attendance at school, men's health and wellbeing, cultural connection and future goals.

Respect Sista Girls 2 program for 12 -16 year olds in partnership with the Coober Pedy Area School, was run with six girls attending. The program consists of culture and identity, health and wellbeing, bullying, self care.

Men's bush program in partnership with Umoona Tjutagku Health Service. The program consisted of anti smoking, health and





wellbeing and culture. There was a one-day bush trip out near Algebuckina Creek. Three young men attend and all gained an insight into men's health and the effects of smoking, alcohol and other drugs.

Wiyi Yani U Thangani - Workshop with June Oscar AO - ATSI Social Justice Commissioner

which consisted of seven young girls who workshopped and discussed their needs and wants in their future and in Coober Pedy. The young girls were very open about what was affecting them in community – violence in home and community, no youth activities, no variety of sports, drugs and alcohol in community, and peer pressure.

We will be bringing June Oscar back to have further discussions with the girls and to encourage other young women to become involved.

Youth Advisory Group has been set up to build governance and leadership capacity in our young people in Coober Pedy. The group consists of 10 young people. There is a mix of Aboriginal and non-Aboriginal young people so as to build reconciliation, and role model that behaviour across the school but also in community.

AFSS has been instrumental in developing the Youth Services meeting, so we can look at a coordinated response to youth services in Coober Pedy.

Port Augusta

Port Augusta Family Based Care now has 36 carers in 23 carer households with 32 children in care. Outside of Adelaide, Port Augusta Office has the highest contingent of foster carers. The majority of the children are in long term care with foster carers who have opened their home to them, while others are in short term care.

Port Augusta has a wide range of socioeconomic groups to assess and a large demographic area to cover and works closely with the four DCP offices within the region. The Family Based Care staff have built excellent rapport with all the carers and all service providers.

It was great to welcome June Oscar to Coober Pedy earlier this year. June is pictured below with some of the young workshop participants.





The 2017-2018 AFSS Out of Home Care Recruitment Strategy Statewide approach, once again focused on community events, a variety of advertising media and open days to help spread the word of attracting foster carers in our region. AFSS recognises the huge contribution of our carers by having three opportunities a year to win a Shorts Holiday voucher in each region. Carers have used these prizes to have a weekend or week away for respite or have taken the family to enjoy time together.

Port Augusta has other programs delivered through our AFSS Office, including the Aboriginal Gambling Help Service (AGHS).

This service was vacant for nearly six months during the year and has now a new person in the position who has already established

strong working relationships with the Australian Hotels Association, local agencies, hotels and clubs and has presented information and awareness sessions within the community through regular contact.

The Integrated Youth Housing is a joint partnership with the Service to Youth Council (SYC).

AFSS provides a casework service for two young people who are at risk of, or experiencing homelessness and/or are in the youth justice system. Currently we have two independent units in Port Augusta available to these young people.

AFSS' role is to assist these young people in establishing independent living, including the purchase of furniture and whitegoods to furnish accommodation, seek employment. AFSS also makes referrals to other

agencies that may also be able to offer assistance.

In early 2018 both young people successfully moved from the units into private rentals and are reportedly maintaining their independence.

Port Augusta is fortunate to be able to offer the local experience of a Cultural Consultant within the Gazetted Cultural Consultancy program to provide written reports on DCP applications before the Courts.

The reports are culturally appropriate and the Cultural Consultant attends Family Care meetings in person. This position is important as it provides more cultural knowledge and can offer better understandings of family positions within community.



Pictured left: The Port Augusta AFSS team got into the swing of Families Week by joining with other local agencies to provide information and giveaways to those who attended. Around 700 parents and children were at the event.



AFSS Port Lincoln team welcomed Penny Wright (Guardian) and Conrad Morris (Advocate for Aboriginal Children), from the Office of the Guardian for Children and Young People. The main reason for their trip to Port Lincoln was to speak to young people in residential care services to ensure all of their needs are being met. Penny and Conrad then met with the AFSS team to share information and discuss local issues.

Above, pictured from left: Corey Slade, Conrad Morris, Rebecca Salisbury, Jessica Backman, Anna Angus, Penny Wright, (back) Glenys Nowak, Toni-Lee Miller, Donna Carr, Angela Fee.

Port Lincoln

Family Based Care

At the beginning of the financial year, AFSS Port Lincoln started off with 15 carer households. Throughout the year we have seen three carer households resign due to retirement and relocation. One carer household was registered during this period. Port Lincoln has carers who provide long/short term care, respite and emergency care. Port Lincoln is always scoping potential carers to fill any of these roles. Referrals to the family based care program have declined compared to last year, with the main request being respite for kinship carers.

Aboriginal Gambling Help Service

In June 2017 AFSS successfully obtained the funding for the Aboriginal Gambling Help Service in Port Lincoln, where Anna Angus won the position. Since her commencement she has forged ahead in raising awareness within the community around responsible gambling.

Residential Services

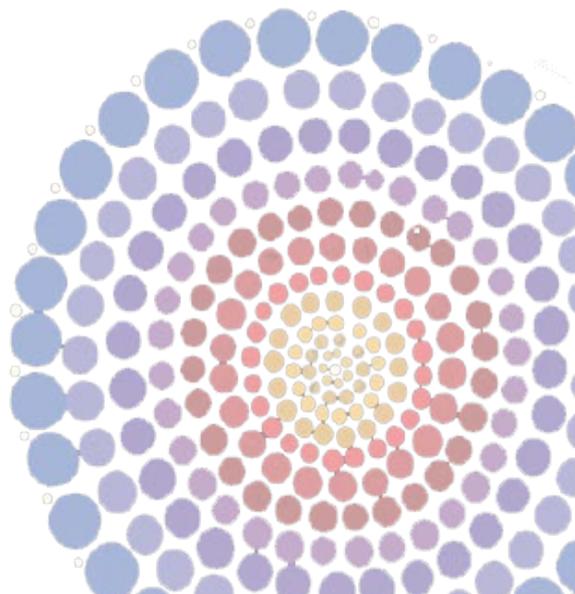
Residential Service has once again worked closely throughout the year with Government and non-Government agencies to ensure positive outcomes for young people living in

care. There were two successful reunifications during the year, which was due to the hard work and dedication of the staff within the service.

Young people in the service have participated in a range of activities, including fishing, crabbing, razor fishing, cookouts, sporting activities and cultural events.

Our main focus is to provide a safe and respectful environment where everyone can learn, grow and share.

Tom Steeples
Senior Manager
Regional Services



Residential Services Metropolitan

AFSS provides care for Aboriginal children and young people who are under the Guardianship of the Minister in 11 Residential Houses across the State.

With seven new residential houses opening in the metropolitan area in 2016-17 the last 12 months has been a time for reflection and growth around our practice and cultural responsiveness to ensure we are providing best practice when working with young Aboriginal children in our care.

During the year Glenn Kerrigan and Nick Ward started as Managers in the services and it has been great to have their input throughout the year.

During the 2017-2018 financial year AFSS began

the review and future planning for Residential Services, which included looking at ways in which we can truly embed cultural responsiveness, trauma informed and therapeutic practice across all houses.

AFSS has worked with a number of stakeholders including the Victorian Aboriginal Child Care Agency (VACCA) and Connected Self to ensure that our services cultural responsiveness and therapeutic intent is threaded through all we do in our Residential Services. The other key element to our practice approach is the implementation of the evidence-based Therapeutic Crisis Intervention framework (TCI).

Working with Connected Self we have developed a practice approach that ensures a therapeutic and growth mindset is supported. Key to this is regular reflective practice and a wellbeing focus for our staff who work

in this complex sector. The practice approach ensures that culture and safety is threaded throughout.

New procedures, forms and templates were developed and rolled out across the services.

To support staff with this change AFSS provides staff training through a comprehensive two-week induction, four-day TCI training, quarterly Communities of Practice sessions facilitated by Connected Self and mentoring and coaching through senior workers and managers.

In addition to this AFSS has developed resources and tools to ensure that the child's voice is heard throughout our processes.

This includes a new Welcome Pack for children in the houses and early in the year our CE Sharron Williams invited young people to meet with her to discuss their thoughts on the new pack.

The young people were really excited to meet with Sharron and provide feedback and at times they now ask to visit Sharron in her office where they let her know their latest news!

Finally I'd like to thank our dedicated Management and Staff team for the fantastic work that they've undertaken this year.

Their commitment and passion for working with Aboriginal children and young people is outstanding and I look forward to another year working together.

Susan Richards
Senior Manager Residential Services

Fifteen young people living in AFSS Residential Services met with Helen, the State's first Commissioner for Children and Young People, on her "Listening Tour". AFSS staff team members are pictured below at Bounce with Commissioner Connelly (centre back).

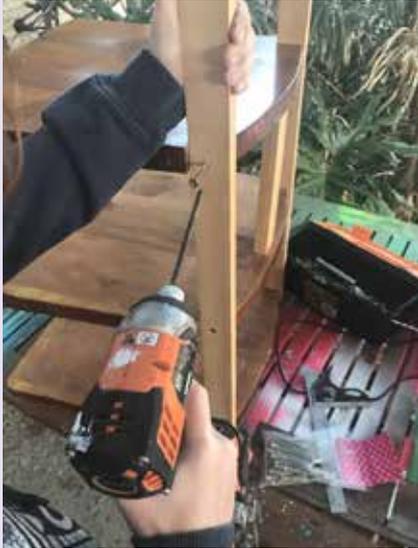




Around the houses

Empowering and affirming the children and young people in AFSS' care is an important part of the work we do.

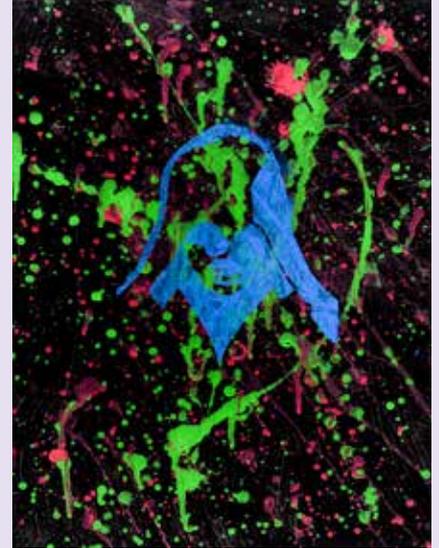
Through the pages of the AFSS newsletter we highlight some of the wonderful things our kids have been doing. We are pleased to share some of these activities with you below.



Here's a shot of one of our clever young people getting busy with the tools. He made a shoe rack and displayed great concentration. He had a real sense of pride upon finishing.



Some of the young people and staff in one of AFSS' residential houses got very creative with decorations to add the Christmas spirit to their home recently, as you can see from the picture above.



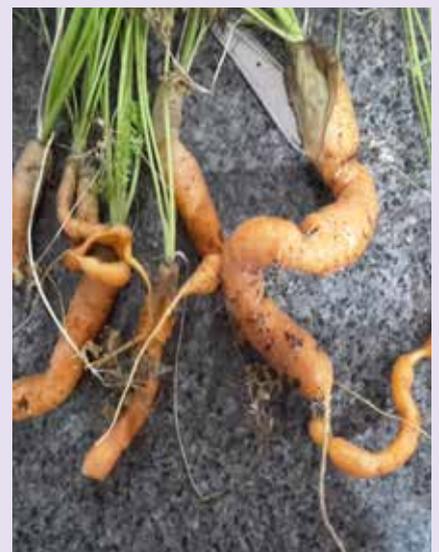
One of our talented young people had their artwork used on the front cover of the Office of the Guardian for Children and Young People newsletter in honor of Aboriginal and Torres Strait Islander Children's Day.



Music plays a big part in the lives of our youth. One of our young people made their first beat in a music program called Logic Audio, using computer skills paired with rhythm, timing, mathematics and patience to make a funky beat.



Young people living in AFSS' Southern residential houses enjoyed fishing through the Kuyarnapnathi Aboriginal cultural fishing program with Allan Sumner.



The young people at one of the northern residential houses have kept a small veggie garden in the back yard. Pictured are some of the carrots that were harvested recently. They don't look like supermarket carrots, but they sure tasted great!

Stronger Families

Another year of innovation, change, growth and learning!

All of our teams around the state have continued to work closely with DCP, Department of Education and a range of other government and non-government service providers to work for the best outcomes for children and families. This year we have seen more children returned to their families than in previous years. AFSS continues to advocate for early referral of families to the Reunification and Family Preservation Service to allow the family the best opportunity to work with a culturally safe service to understand and address child protection issues and work to make changes that will allow children to be safe with their families.

This year has seen strong referral increases into our Targeted Intervention Service. These increases have been possible due to the changes made last year to the referral criteria for this program. Now that families can self refer and other services can refer, we have seen more than a 100% increase in the number of families being supported by this program. We will continue to work with the different communities we support to identify the needs in their area and seek ways to provide tailored services for those families.

This year has also seen the arrival of the Child and Young Person (Safety) Act. Our program has worked throughout the year to develop our understanding of the new legislation and to prepare for next year when the most significant changes will come in to place. These changes in legislation, coupled with the release of findings from the Early Intervention Research Directorate (EIRD), which have provided some great

learning's for the whole sector, promise that 2018 - 2019 will be yet another exciting, challenging and dynamic year!

Ceduna

Ceduna Office continues to work with an open door policy affording clients the opportunity to come into

the office whenever they need during working hours. We endeavour to support and build community capacity as families grow and stay connected.

The team has continued with its weekly trips to Yalata where they have maintained our trusted relationship with people and the community. This relationship of trust is continuously nurtured and worked on for AFSS to maintain positive, successful and ongoing engagement with people in Yalata.

While working in the community AFSS is often asked questions even by members of community who are not clients, such as: How to register their new born; How to get in contact with DCP to find out where their children are; How do they get access happening so they can see their children; Where their children are living; How do they resolve Centrelink issues and how do they get help with DV?

We do our best to give the correct information, pass messages on to DCP and support people to navigate the often complex systems to get the answers they need. Each family has its own set of challenges and issues and we work to meet the needs of each family and build their capacity to be stronger and safer parents.

In the last year we worked with a client from the APY lands. The father of her baby was a Yalata man. It was a learning experience for our team as we worked with the two cultures to keep their baby safe.

AFSS continues to work closely with Housing SA, and in the last year two of our families have been housed in Yalata. Housing continues to be a huge challenge as there are not enough houses for everyone and this can lead to other risks for the family.

AFSS uses the Mums & Bubs Centre in Yalata to meet with our clients if the children are under five. We offer budget cooking sessions out of this centre and continue to have a very good relationship with the workers there.

AFSS has a worker attend the Safer Families meetings for Ceduna/Yalata and Koonibba which are held every two weeks and are designed for agencies to come together to discuss cases of vulnerable people who

are in domestic or family violence situations.

The Case Manager meets regularly with Aboriginal Health Services Midwives to discuss future referrals of newborn babies whose mothers may need help.

In addition, the Case Manager also attends Monthly Partnership meetings with DCP and Centacare. These meetings provide us with the opportunity to discuss changes in our organisations and availability for referrals.

AFSS has a very open, honest relationship with DCP and this facilitates some great partnership work with, and for families.

The AFSS Stronger Families team is always involved in Agency community events and this year took an active role in Child Protection Week celebrations, Anti Poverty Week and NAIDOC.

Port Lincoln

Stronger Families Port Lincoln has had a steady year working with many families in the community. AFSS has continued to build strong relationships with referral agencies in particular Port Lincoln Aboriginal Health Service which has provided AFSS with most of their referrals over the past year.

AFSS has also continued to maintain important relationships with services such as West Coast Youth Service (WCYS), Drug & Alcohol Community Health, Yarredi Services (DV), Housing SA, The Bargain Centre, The Salvation Army,



A key piece of work for the therapeutic programs during 2017 - 2018 has been the introduction of a new tool – an App!

Developed by the Menzies School of Health Research in partnership with the Queensland University of Technology and Aboriginal Mental Health Workers the AIMhi Stay Strong App is an innovative tool that addresses the mental health and wellbeing concerns of Aboriginal and Torres Strait Islander Australians using a cross-cultural approach.

The App is based on over 15 years of research and collaboration within the Aboriginal and Islander Mental Health Initiative (AIMhi). In its original form this App was strengths-based, trauma informed and culturally safe. We were able to see that with very few changes this would be a great tool to work with families in the Stronger Families program. It was a privilege to work with staff from the Menzies Institute to develop a version of the App specifically for AFSS.

This App has provided a tool that supports our SBC (Solution Based Casework) approach in an accessible, culturally safe and empowering way. Many of our families have enjoyed using this technology and found it helpful in exploring their family's strengths, the challenges they are facing and to work with AFSS staff to start creating plans for change.



A Stronger Families Reunification closure celebration took place in Port Lincoln for Ian Miller and his sons Cruz and Levi.

The celebration was enjoyed at the at Glen Forest Animal farm, where a shared lunch was enjoyed and the children had fun seeing the animals and playing Putt Putt.

The children's father Ian is now bringing up the children alone and has done an amazing job of keeping his family together. A great time was had by all at the farm.

Pictured at left: Ian and his sons, Cruz and Levi. Case Worker Michelle Brooks is seated in the background.

Community House, Uniting Community, Port Lincoln Police and others.

The Stronger Families program participates in several committees within the community including the Housing SA Interagency monthly meetings, Family Safety Framework fortnightly meetings and the Stronger Families monthly meetings with DCP and Centacare.

The Stronger Families program has also been involved in several community activities during the year such as: NAIDOC week, *Sister, Sister Day, RUOK? Day* and Mental Health Week. Attending these events enables the Stronger Families team to continue to build strong, trusting, respectful relationships with members of the community.

AFSS Port Lincoln is aware of a continuing increase in the number of referrals received where a member or members of a family have significant issues around alcohol and drug misuse. This is proving to be increasingly challenging as there are very few services available to assist families with these critical issues in regional areas.

AFSS Stronger Families program has been working with the new *Stay Strong App* and

have found it especially useful when working with families where English is not the first language, or for families who would prefer a visual way of expressing/describing their strengths and worries. The App is proving to be very popular with our families and is an application which enables our families to engage in comfortable and useful discussions with our workers.

Coober Pedy

The Stronger Families team in Coober Pedy has had a very productive year working in partnership with DCP and other referring agencies whilst consistently working at capacity. The team is fortunate to have built and maintained a strong relationship with DCP in Coober Pedy especially given the impending changes in the child protection legislation. DCP invited the AFSS Stronger Families team to attend some of the training that DCP has provided to their workers in regard to the legislation changes. This ensured that both parties have the same understanding of these changes and can therefore create positive outcomes for the families in the community.

This year the Stay Strong App was introduced to the Stronger Families program. This evidence based e-mental health tool aids



clients in identifying both family and individual level concerns and subsequently addresses these concerns by the development of action plans. The Stay Strong App has been adapted to be compatible with the SBC practice model. The team enjoys using this tool and has seen great response from clients when used during our sessions with them.

The Coober Pedy team has this year also focused on doing outreach work in Oodnadatta to build a relationship with the community and promote AFSS services, in particular the alternative pathway referral for the Targeted Intervention Service. Members of the community were provided information on what services AFSS can offer in regard to early intervention support. This outreach strategy will continue to be a focus of the team.

Berri

The Berri team has had a strong focus on building new and stronger networks with schools and other services in the last year to promote understanding of the Targeted Intervention Service and the supports we can provide to families. The move of TIS funding from DCP to Department for Education has seen increased interaction and partnership with various members of this Department.

We have noticed a change in services available in the Berri region this year with many mainstream services also reducing in size and capacity. This has increased

pressure on families and resulted in more movement in families between the Riverland and other areas. Some families have moved to the area in the hope of seeking support for housing, employment and reducing other household expenses. Others have moved out of the area in search of access to specific supports and services no longer available in the Riverland, or to be closer to family and supports in the city.

The team has been building on existing partnerships with other community services, attended a number of community events and continues to work closely with these other services to ensure success.

Using the Stay Strong App has been great as it is another tool to support our families to map out areas of concerns, to create opportunities for further discussion and to make plans for change.

Feedback from our clients has been positive and many have come into the office to give thanks for our support.

One of our great success stories this year has been the great work done by a single dad who was homeless when he first came into our service. In the six months that we have worked alongside him he has secured housing and his kids are at school every day. One of the children has successfully worked with a Speech Therapist to improve his communication and this has also resulted in him becoming more positive. In

addition, this dad is working with counsellor support to resolve his loss and grief issues. He has made great progress and is very thankful for the support provided by the AFSS team.

Port Augusta

This financial year AFSS Port Augusta Stronger Families team has experienced several staffing changes with Case Workers. In addition a new Case Manager joined the team.

We have experienced an increase in both self-referrals and Agency referrals to the Targeted Intervention Service (TIS). This is a reflection on the work done by the team to promote the service as well as word of mouth in community. The Team continues to use Solution Based Casework as the practice framework and have excitedly embraced the new casework tool - the Stay Strong app.

The 2017 - 2018 financial year saw an increase in the male clients engaging with our service. We are fortunate to have access to male facilitators from Kornar Winmil Yunti (KWY) and Uniting Country SA (UCSA) who engage with our male clients very well. Our women haven't missed out either. Due to the excellent working relationship between AFSS and UCSA, we were able to request UCSA run a domestic violence educational course specifically for our clients. All clients gave positive feedback and showed insight into the detrimental affects that DV had on not only themselves, but their



The Stronger Families team came together again this May to share, learn and celebrate the work that the team continues to do in all our locations around SA. A key aspect of this workshop was the day we spent with staff from the Menzies Institute learning how to use the Stay Strong App.

children as well.

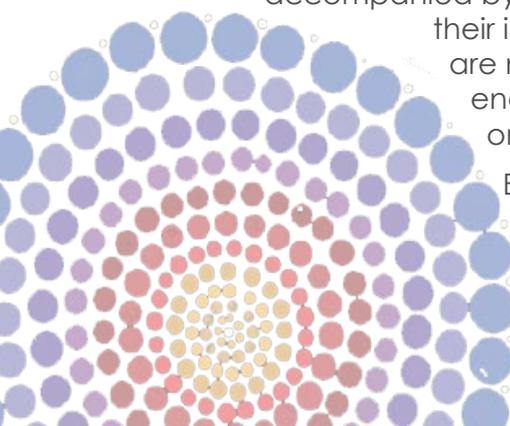
This year also saw Port Augusta placed in Centrelink's relatively new ParentsNext' Intensive Stream. This targets regions which have high levels of Aboriginal parents in receipt of parenting payments. Its purpose is to help eligible parents to plan and prepare for employment by the time their children go to school. Two of our clients were targeted and were under Centrelink obligation to both enrol in the ParentsNext program and ensure their infants attended playgroup. The two clients initially thought this was too challenging as neither had ever attended playgroups before, however, to enable a smoother transition, the Stronger Families team have built partnerships with two local early years parenting centres to assist parents to feel comfortable attending. Initially, both clients were reluctant to attend so were accompanied by AFSS workers at their initial visits and are now confident enough to attend on their own.

Being part of community

events has also been a highlight this year. When we participate in events our clients are encouraged to also be involved. The Stronger Families team has participated in NAIDOC Week, Aboriginal and Torres Strait Islander Children's Day of Celebration, Child Protection Week and the Community Sleep Out.

Metro

The Metro Stronger Families Team has been very busy this year with a whole new team of Case Workers and Case Manager. The Team brings a wealth of experience and knowledge from the youth, education and child protection sectors and strives for solution focused outcomes upholding a culturally safe lens for families, children and young people at all times. The Team works in close partnership with funding bodies and relevant service providers to ensure the families they support receive a person-centered care team that holds the safety and wellbeing of children and young people at the forefront of their work. The Team has engaged in several trainings over the year in relation to; Solution Based Case-Work (SBC), Trauma Informed Practice, Child Development, Trauma and Attachment,





Cultural Understanding and Better Engagement (KWY) training, and Conversation at the Kitchen Table (RASA) training.

The Team is passionate about culturally safe practice and strives to serve every family in the service with an individual, person-centred lens to ensure the service builds on their strengths. The team focuses on identifying the parent's areas of further learning and assists by educating the capacity-building process supporting them to be the best parents they can be for their children. During 2017 - 2018 there has been a steady flow of referrals resulting in Case Workers maintaining full caseloads. One of the many strengths of this team is their ability to advocate strongly for the rights of families, children and young people and ensure that culturally safe practices are followed through.

Since the rollout of the Stay Strong App in May 2018 the team has been supporting families to both identify, and have a conversation about, their strengths and worries. The team has found the App to be a very positive experience for clients especially in relation to how it captures a family's progress throughout their Family Preservation or Reunification journey with the AFSS Stronger Families team.

Our work this year has involved supporting families in all different life domains such as housing, and NDIS access and ensuring that all the children under orders are receiving their preliminary health assessments along with all of the recommended therapeutic interventions. Supporting parents to have an understanding of their children's trauma responses, and helping them with strategies that strengthen their connection and attachment, has led to

many successful reunification and preservation outcomes for children who are now thriving safely in their parents' care.

The Team has focused on educating families to build their understanding of the Child Protection System and how to best navigate this often complex and confusing sector. Always coming from a child-centred position has led the team to engage in some intensive therapeutic work with families mapping out their journey towards change that creates a safe and nurturing environment for their children and family as a whole.

*Kate Wright
Senior Manager
Therapeutic Services*

Cultural Consultancy Program

AFSS continues in its role as the Gazetted Cultural Consultancy Program for the DCP.

This service provides written responses to all DCP applications before the Youth Court of South Australia. These responses are focused on the cultural safety of the proposed order and provide recommendations to improve the cultural outcomes for the children and families involved. In the 2017 - 2018 year this service provided 258 reports for DCP; this is an increase on the previous year.

The Cultural Consultants also attend Family Care Meetings (FCM) to provide cultural advice to the process. In the last year 86 FCM were supported by the Cultural Consultants, again an increase on the 2016 - 2017 year.

The team will be working to be ready for the changes in the legislation as this will bring about significant changes to the role and function of the program.





Corporate Services

Corporate Services incorporates the following areas:

- Administrative Support
- Human Resources
- Accounts Payable/ Receivable
- Payroll
- Information Technology (IT)
- Finance & Reporting
- Records Management
- Property & Infrastructure

AFSS has enjoyed another successful year this year and we will report a modest surplus for the full year.

Our range of services in our leased office at Port Lincoln has continued to grow to the extent that we had outgrown it and we required something larger. We identified a suitable property closer to the town centre and made a successful offer. Since purchase, a lot of work has been undertaken to make it ready for our occupation, including the removal of all asbestos. We

anticipate that staff will be able to move in sometime in October.

The purchase and fit-out of the Port Lincoln property now means that we now have our own properties in the four major regional centres where we are represented (Port Augusta, Ceduna, Coober Pedy and Port Lincoln).

During the year, we commenced a review of our telephony and data requirements and after an exhaustive process, hope to commence the gradual roll-out of NBN to all available sites in the coming year. Our Information Technology (IT) infrastructure is also due to be upgraded soon and a project was commenced to assess and cost requirements. IT is a large cost but also a necessary investment in our network, to ensure our staff have the support they need.

Also falling due this year was a reassessment of our Quality accreditation. This review is a very large and time-consuming job but we were very pleased to have achieved accreditation at Certificate Level for a further three years under the *Australian Service Excellence Standards* framework.

A number of Tenders were submitted during the year for new contracts, some of which were successful. One

of these was for a service under the National Disability Insurance Agency for their Information, Linkages and Capacity Building area. This is for a service in the Iron Triangle area bordered by Port Pirie, Port Augusta and Whyalla, which will commence in the new financial year. This is a new area for AFSS and one we are looking forward to undertaking.

The Corporate Services team has continued to handle the increasing workflow resulting from AFSS' new and increased business. Our thanks to each of the team members for their fantastic efforts this year.

*Peter Shattock
Senior Manager
Corporate Services*



AFSS Financial Statements for the year ended 30 June 2018
The following pages provide an abridged version of the
Financial Statements. The full report is available from AFSS upon request.

ABORIGINAL FAMILY SUPPORT SERVICES LIMITED
ABN 82 853 278 164

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
Revenue			
Revenue	2	18,519,767	16,343,453
Other income	2	87,939	61,782
Employee benefits expenses		(15,516,677)	(13,047,818)
Depreciation and amortisation expenses	3	(222,417)	(226,269)
Finance costs	3	(88,776)	(45,409)
Repairs, maintenance and vehicle running expense		(865,454)	(1,093,941)
Fuel, light and power expense		(152,637)	(106,939)
Rental expense		(105,352)	(104,656)
Training expense		(245,598)	(238,624)
Audit, legal and consultancy expense		(101,934)	(49,740)
Administration expense		(582,186)	(773,151)
Fundraising expense		(58,302)	(66,556)
Program service expense		(462,179)	(378,643)
Surplus (deficit) before income tax		206,192	273,489
Income tax expense		-	-
Surplus (deficit) for the year		206,192	273,489
Other comprehensive income		-	-
Total other comprehensive income for the year		-	-
Total comprehensive income for the year		206,192	273,489
Total comprehensive income attributable to members of the equity		206,192	273,489

The accompanying notes form part of these financial statements.

ABORIGINAL FAMILY SUPPORT SERVICES LIMITED
ABN 82 853 278 164

STATEMENT OF FINANCIAL POSITION
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	3,785,344	3,428,676
Trade and other receivables	5	2,968	11,704
Prepayments		10,579	-
TOTAL CURRENT ASSETS		<u>3,798,891</u>	<u>3,440,380</u>
NON-CURRENT ASSETS			
Property, Plant and equipment	6	6,383,053	6,280,778
TOTAL NON-CURRENT ASSETS		<u>6,383,053</u>	<u>6,280,778</u>
TOTAL ASSETS		<u>10,181,943</u>	<u>9,721,158</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	7	3,511,620	3,273,516
Borrowings	8	118,264	125,892
Provisions	9	917,476	760,965
TOTAL CURRENT LIABILITIES		<u>4,547,361</u>	<u>4,160,373</u>
NON-CURRENT LIABILITIES			
Borrowings	8	1,881,831	1,992,467
Provisions	9	221,017	242,775
TOTAL NON-CURRENT LIABILITIES		<u>2,102,848</u>	<u>2,235,241</u>
TOTAL LIABILITIES		<u>6,650,209</u>	<u>6,395,615</u>
NET ASSETS		<u>3,531,735</u>	<u>3,325,543</u>
EQUITY			
Retained Surplus		1,745,091	1,922,736
Reserves	15	1,786,644	1,402,806
TOTAL EQUITY		<u>3,531,735</u>	<u>3,325,543</u>

The accompanying notes form part of these financial statements

ABORIGINAL FAMILY SUPPORT SERVICES LIMITED
ABN 82 853 278 164
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2018

	Note	Retained Surplus	Asset Revaluation Surplus	Strategic Funds Reserve	Total
		\$	\$	\$	\$
Balance at 1 July 2016		1,649,248	1,402,806	-	3,052,054
Comprehensive income					
Net surplus (deficit) for the year		273,489	-	-	273,489
Total other comprehensive income		-	-	-	3,325,543
Total comprehensive income attributable to members of the entity for the year		273,489	-	-	273,489
Balance at 30 June 2017		1,922,736	1,402,806	-	3,325,543
Balance at 1 July 2017		1,922,736	1,402,806	-	3,325,543
Comprehensive income					
Net surplus (deficit) for the year		206,192	-	-	206,192
Total other comprehensive income		-	-	-	-
Total comprehensive income attributable to members of the entity for the year		206,192	-	-	206,192
		2,128,929	1,402,806	-	3,531,735
Transfer to Reserve	15	(383,838)	-	383,838	-
Balance at 30 June 2018		1,745,091	1,402,806	383,838	3,531,735

For a description of each reserve, refer to Note 15.

The accompanying notes form part of these financial statements.

ABORIGINAL FAMILY SUPPORT SERVICES LIMITED
ABN 82 853 278 164

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipt of grants and other income		18,552,220	16,318,246
Payments to suppliers and employees		(17,711,865)	(14,978,123)
Interest received		51,708	70,237
Finance costs		(88,776)	(45,409)
Net cash generated from operating activities		<u>803,287</u>	<u>1,364,951</u>
CASH FLOW FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		(328,355)	(3,294,544)
Payment for property, plant and equipment		-	16,500
Net cash used in investing activities		<u>(328,355)</u>	<u>(3,278,044)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings (net of repayments)		<u>(118,264)</u>	2,118,359
Net cash generated by/(used in) financing activities		<u>(118,264)</u>	<u>2,118,359</u>
Net increase/(decrease) in cash held		356,668	205,266
Cash and cash equivalents at beginning of financial year		<u>3,428,676</u>	<u>3,223,410</u>
Cash and cash equivalents at end of financial year	4	<u>3,785,344</u>	<u>3,428,676</u>

The accompanying notes form part of these financial statements



ABORIGINAL FAMILY SUPPORT SERVICES LIMITED
ABN 82 853 278 164

DIRECTORS' DECLARATION

The directors of the registered entity declare that, in the directors' opinion:

1. The financial statements and notes, as set out on pages 1 to 13, are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - a. comply with Australian Accounting Standards – Reduced Disclosure Requirements; and
 - b. give a true and fair view of the financial position of the registered entity as at 30 June 2018 and of its performance for the year ended on that date.
2. There are reasonable grounds to believe that the registered entity will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2013*.


Director


Director

Dated this 24th day of October 2018



**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**

Opinion

We have audited the financial report of Aboriginal Family Support Services Limited ("the entity") which comprises the statement of financial position as at 30 June 2018, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Aboriginal Family Support Services Limited is in accordance with Div 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- a) giving a true and fair view of the entity's financial position as at 30 June 2018 and of its financial performance and cash flows for the year then ended; and
- b) complying with Australian Accounting Standards—Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the ACNC Act, auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards-Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.





**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



Trevor Basso - Director
Basso Newman Audit Pty Ltd
Chartered Accountants
286 Flinders Street, Adelaide
Dated this 24th day of October 2018

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audit
chartered
accountants



ABORIGINAL FAMILY SUPPORT SERVICES LIMITED

**COMPILATION REPORT
ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**



Scope

We have compiled the accompanying special purpose financial statement of Aboriginal Family Support Services Limited which comprises the Income and Expenditure Statement.

The specific purpose for which the special purpose financial statement has been prepared is to provide information relating to the performance of the entity that satisfies the information needs of the committee.

The Responsibility of the Committee for the financial report

The committee is solely responsible for the information contained in the special purpose financial statement and has determined that the basis of accounting is appropriate to meet their needs and for the purpose that the financial statement was prepared.

Our responsibility

On the basis of information provided by the committee we have compiled the accompanying special purpose financial statement in accordance with the basis of accounting adopted and APES 315: Compilation of Financial Information.

Our procedures used accounting expertise to collect, classify and summarise the financial information, which the committee provided, into compiling the financial statement. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

The special purpose financial report was compiled exclusively for the benefit of the committee. We do not accept responsibility to any other person for the contents of the special purpose financial statement.

**Trevor Basso - Director
Basso Newman Audit Pty Ltd
Chartered Accountants
286 Flinders Street, Adelaide
Dated this 24th day of October 2018**

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